

AYS, Inc.

2005-2006 Annual Report



A **Community** Agency



AYS, Inc.
Before- and After-School Programs and Support Services



Our Mission

AYS will develop and maintain, through shared leadership and qualified staff, before- and/or after-school programs and support services for children, their parents and the community.

We Help Youth Learn and Grow

AYS is a Community Agency

For 26 years AYS, Inc. has been serving children and families in its out-of-school time programs, both during the school year and the summer. This year over 2,000 youth attended during the school year and over 500 attended its summer camps.

A strategic goal of the board is to offer enriching programs; programs that meet national program standards with curriculum that complements Indiana academic standards. All five AYS early childhood programs are accredited by The National Association for the Education of Young Children (NAEYC). Seven school-age programs, endorsed by The National AfterSchool Association (NAA), are accredited. These programs are required to maintain accreditation with annual reports and endorser visits.



(From left): Ellen Clippinger and Lynn Cook, standing in front of artwork created by AYS students.

Accreditation starts with a self study that includes parents, children, staff, school and community. This process takes four to seven months of assessment and program improvement, culminating in a visit by endorsers who view the program, meet with the parent/staff/school team, and submit their report to the national panel. Our strategic plan recommends that five programs be accredited each year. This goal assures parents and schools that program quality meets high standards.

Community service, enrichment and curriculum are three components of quality programming. Throughout this annual report you will read about AYS youth becoming involved in community service or experiencing challenging curriculum projects designed to strengthen core academic standards. Such programming offers youth opportunities to share and learn from others of all ages, young and old. You will read about the *Caring Coins* project for a family displaced by Hurricane Katrina, the *Happy Feet* Micro-Mini Marathon at American Village, and the *Flat Stanley* story that turned into a postcard writing project. You will read about the expanded Mardi Gras Mambo Children's Parade on Mass Avenue and on the square in Noblesville and much more.

Meaningful service and engaging projects become integrated with instruction and reflection. Each project enriches a child's learning experience. Community service teaches civic responsibility and strengthens communities. Enriching projects challenge and strengthen a child's mind and body to develop individual skills and competencies.

AYS is a community agency that keeps youth safe after school, and it provides experiential learning that complements their school day. Through community service, arts education, and integrated curriculum choices, AYS youth learn and grow.

Lynn Cook
President, Board of Directors

Ellen Clippinger
President and CEO

AYS, Inc.

4755 Kingsway Drive Suite 300
Indianapolis, IN 46205
Ph: (317) 283-3817 Fax: (317) 283-3840
www.ayskids.org

About Our Programs

AYS began with the vision of three concerned mothers who realized that working families often could not be with their children during the critical hours before and after school. The first after-school program began in 1980 at Indianapolis Public School #70 with fewer than 10 children. AYS has since emerged from that grassroots movement into a dynamic human services agency providing care for approximately 2,000 children in 45 programs.

Before- and After-School Programs

In AYS school-age programs, students receive homework help, engage in activities that meet Indiana Academic Standards, and have the opportunity to socialize with peers and participate in active play. AYS programs provide a safe place for students during their out-of-school time. The AYS program at IPS 91 received reaccreditation from The National AfterSchool Association (NAA) this year, maintaining the ranks of eight nationally accredited AYS school-aged programs.

Early Childhood Programs

Quality early childhood programs help young children develop communication and social skills prior to entering school. The programs focus on cognitive and motor skill development. As of the 2005-2006 school year, all AYS early childhood programs have earned national accreditation by The National Association for the Education of Young Children (NAEYC).

K+ Kindergarten Wrap-Around Programs

K+ programs complement half-day kindergarten programs by giving students a stronger academic base on which to start first grade. Some students would be unable to attend half-day kindergarten due to family transportation and work schedule issues if an alternative were not available for the other half of the day. AYS provided wrap-around kindergarten at nine sites in the 2005-2006 school year.

Camp AYS and AYS Arts Academy

AYS' summer camps provide a safe, fun environment for children and youth throughout the summer. At Camp AYS, students explore a variety of activities. AYS partnered with Skyhawk Sports Camp at three locations this year. Arts Academy provides students with a unique, hands-on opportunity. A number of guest artists, including interns from Herron School of Art, worked with the students throughout the summer. More than 500 children and youth were registered for AYS summer camps.



Having fun with friends at AYS' IPS 91 program.



Camp AYS students from Decatur Township perform a cheer routine at AYS Fest.



Homework time at Nora Elementary AYS.

Community Relations

Community Partnerships Help Us Do More

As a grassroots, non-profit agency, AYS values partnerships with agencies and businesses in the central Indiana community. Partnerships offer a variety of valuable opportunities.

- **United Way-** The United Way of Central Indiana honored AYS by accepting it as a United Way agency.
- **Walking for Dreams-** AYS joined the Sycamore Foundation's *Walking for Dreams* 5K fundraising walk. Pledges raised by AYS walkers directly benefited AYS.
- **Mission Coffee and Tea Company, Inc.-** AYS partnered with the distributor of "coffee with a conscience" this year. In addition to selling the products as a fundraiser in AYS programs, Mission provided coffee at AYS' open house, the Mardi Gras Mambo Children's parade reception, and the Diva Fashion Extravaganza.
- **American Village-** American Village hosted the AYS *Happy Feet* Micro-Mini Marathon for a second year. *Happy Feet* capped the Stepping UP Wellness Initiative for the year.
- **Regions Bank-** The Regions Bank branch at 4701 N. Keystone displayed AYS students' artwork this year. Proceeds from the sale of the artwork benefits AYS arts enrichment programs. Branch Manager Mark Neal, an AYS board member, facilitated the partnership.
- **Indianapolis Ice-** By selling Ice game tickets, AYS will receive half of the ticket price for every ticket sold.
- **FitCity Indianapolis-** AYS joined Indianapolis' FitCity Initiative in an effort to improve overall health for its families and staff. FitCity provides healthy tips and recipes to share in our eNewsletter.



A member of the community purchases AYS artwork on display at Regions Bank.



A Peace Posse PowWow

The Peace Posse Violence Prevention Initiative debuted this year in the Washington Township programs. The initiative received a Mayor's Character Achievement Award.

Lisa Murrell, the initiative coordinator, visited each of the eight elementary schools in the district for a total of four weeks per school during the school year. Small groups, or "Peace Posses," were formed at each program. Students learned conflict resolution skills, participated in self-esteem building activities, and learned more about themselves and others.

The initiative used role-playing, games, videos, visual arts and group discussions. Directors of each program received a resource manual, so that each "Peace Posse" could continue to meet throughout the school year. The year concluded with the *Peace Posse PowWow*, a drill team talent competition for families and the community, in order to spread the word about the initiative.

129 students from the eight Washington Township school-aged programs participated in the Peace Posse.

Special Highlights

Mardi Gras Mambo

The 6th annual AYS Mardi Gras Mambo Children's Parade included a few new surprises this year, while still showcasing the multicultural arts enrichment activities in AYS programs. Through a partnership with Expo Designs, four floats joined the parade on Mass Ave.

The floats' themes reflected the multicultural aspect of the parade, with a jazz float, a Russian float, an African float, and a float in tribute to Tootie Montana from New Orleans. Float riders included AYS students, Mass Ave merchants, and the Shortridge Middle School band.

The parade began for a second year in Noblesville as a sidewalk parade, then resumed in Indianapolis on Mass Ave. Miniature horses from Agape Therapeutic Riding joined the line-up of both parades.

A Fashion Extravaganza

AYS' first annual Diva Fashion Extravaganza luncheon raised \$5,419 for the financial assistance fund. Nearly 90 individuals attended the fundraising event at The Mansion at Oak Hill.

The National Bank of Indianapolis' Vice President and former AYS parent Pam Fogle kicked off the afternoon, as she spoke to the crowd about the benefits of AYS for her family. AYS Founder and CEO Ellen Clippinger and other staff members, board members, and volunteers modeled in a fashion show by Lilly's of Zionsville. A number of items and gift certificates donated by local businesses were also up for bid in the silent auction.

Ad Creations

Students in AYS' Noblesville programs had a unique opportunity to design newspaper advertisements this spring. The nine programs, along with twenty other elementary schools and after-school programs, were chosen by *The Noblesville Ledger* and *Topics Newspapers* to design ads for local businesses.

Each program was assigned a business, and each student designed an ad. Selected ads appeared in a special pullout section of *The Ledger* on May 2. The businesses chose the ads that would appear in the section.



AYS programs from Decatur Township carry their castle float along Mass Ave.



AYS Early Childhood programs joined in the fun of Mardi Gras Mambo.



Miniature horses from Agape Therapeutic Riding marched in both the Noblesville and Mass Ave. parades.

Special Highlights

AYS Nurse Jumps Into Action

AYS welcomed a new nurse consultant in August 2005. A partnership with Community Health Network has provided AYS with a nurse consultant since 2001. The Nina Mason Pulliam Charitable Trust has funded the position since 2004.

As the nurse consultant, Jill Taylor RN has taken a hands-on approach. She has made frequent program visits, been involved in the Stepping UP Wellness Initiative and Peace Posse Violence Prevention Initiative, lead workshops on health and safety, and coordinated free health screenings for AYS staff members. "Helping staff stay healthy provides positive role models for kids," Jill said.

Jill provides support to AYS staff members with children with special needs in their programs. Special needs can range from food allergies to autism to cerebral palsy. Currently, 21% of the students that AYS serves have a special need. Jill works with program staff and families to ensure that as many children are included as much and as safely as possible in program activities. She also provides PDC workshops on inclusion.

This year, Jill has implemented the Indiana State Department of Health's Jump Kids Jump program in AYS programs. The goal of the program is to fight childhood obesity and serve as an early deterrent of osteoporosis. Throughout the school year, she visited different programs three days a week to jump rope with the kids and teach them the importance of a healthy, active lifestyle. She also introduced the Marion County Health Department's Kids Cook program with the help of a volunteer. The program taught the students about proper nutrition and allowed them the opportunity to create their own healthy snacks. In addition, she has provided interactive education sessions on substance use prevention and bullying prevention.

Jill has provided occupational health support for AYS staff. This role includes providing TB skin tests for staff and volunteers, facilitating pre-placement requirements, providing blood pressure readings and consultation for staff, and providing general wellness resources and referrals for staff.



(Top) Students at AYS' St. Thomas Aquinas program check their pulses after a workout.



(Bottom) Jill Taylor, RN, checks a staff member's blood pressure during a health fair.

Intern Program Benefits IUPUI and AYS Students

In collaboration with the IUPUI Solutions Center, AYS gave three Herron School of Art-IUPUI students the opportunity to gain teaching experience in AYS after-school programs. The internship program began in October, and the interns traveled to 28 AYS programs to deliver arts enrichment curriculum through one-week artist residencies.

The interns worked with the students on Russian icon painting, Russian Faberge eggs, abstract painting of Wassily Kandinsky, Egyptian pottery, Japanese origami, and Mexican ponchos and paper flowers. The interns also assisted in the creation of masks, costumes and props for the AYS Mardi Gras Mambo Parade.

"The intern program has provided great experiences for the interns, the school children and AYS staff," Director of Arts Enrichment Keith Monfreda said.



Special Highlights

“Caring Coins” Overflow Jug and Hearts

The AYS program at Nora collected over \$150 worth of “Caring Coins” to help a family displaced by Hurricane Katrina. An AYS board member met the family, now living in Indianapolis, and requested assistance from AYS staff. AYS administrative staff donated clothing for the family of four.

AYS-Nora Directors Fran VanMaaren and Jenny Diallo set up a large water jug in their program. Students were encouraged to deposit coins into the jug to aid the family. The students rolled the coins and the directors traded the coins for grocery gift cards. Marsh also donated a turkey for the family when they heard what the AYS students had accomplished.

Along with the turkey and gift cards, the family received cards and pictures made by the students. One student wrote, “Every single kind-hearted kid from AYS donated it (the money)... I hope it was enough to buy you a new house. If not, I sure hope it at least helps you.”

Indiana Ice Visits AYS Fest

To kick off AYS’ new partnership with the Indiana Ice, the Ice’s mascot, Big-E-Foot, and several interns visited AYS Fest. They brought with them an inflatable hockey shoot. The children attempted to shoot a plastic ball into the inflatable hockey goal using a wooden stick, a first hockey experience for many.

The Ice, Indiana’s developmental league for hockey players ages 16-20, has implemented a new strategy to give back to the community. By selling Ice game tickets, partnering non-profits can raise money for their agencies. Agencies will receive half of the ticket price for the tickets they sell.



Wrapping “Caring Coins” for those in need.



With Big-E-Foot standing by, students take their best shot at the Indianapolis Ice booth at AYS Fest.



Where Will Flat Stanley Go Next?

The AYS program at Hinkle Creek Elementary read *Flat Stanley* by Jeff Brown. In the story, a little boy becomes flat and is mailed to California for a visit with relatives. AYS students then made their own Flat Stanleys to mail to friends and family across America, as well as around the world. As responses came in, the students kept track of the Flat Stanley adventures on a big map. They received many postcards, letters, photos and videos throughout the project. They even received a letter from the President of the United States!

Locations & Board of Directors

+ State Licensed Program

* Accredited by the National AfterSchool Association (NAA)
or National Association for the Education of Young Children (NAEYC)

Decatur Township Schools

Lynwood Elementary
Valley Mills Elementary

Indianapolis Public Schools (IPS)

School #70
School #84
School #84 Kindergarten
School #91*
School #92
School #92 Kindergarten
School #106
School #106 Kindergarten
FMHPC Early Childhood +

Noblesville Schools

Forest Hill Elementary
Hazel Dell Elementary *
Hinkle Creek Elementary *
Hinkle Creek Kindergarten *
North Elementary *
North Kindergarten

Noblesville Schools (continued)

Stony Creek Elementary
Stony Creek Early Childhood*
Noblesville Intermediate School
White River Elementary

North Montgomery County Schools

Lester B. Sommer Elementary
Pleasant Hill Elementary
Sugar Creek Elementary

North West Hendricks Schools

Pittsboro Elementary *
North Salem Elementary
North Salem Early Childhood

Parochial Schools

St. Luke
St. Louis de Montfort
St. Thomas Aquinas
St. Maria Goretti

Speedway Schools

Allison Elementary
Wheeler Elementary
Newby Elementary

Washington Township Schools

Allisonville Elementary
Crooked Creek Elementary *
Fox Hill Elementary
Greenbriar Elementary
Harcourt Elementary
Harcourt Early Childhood +*
John Strange Elementary
Nora Elementary
Spring Mill Elementary
Wyandotte Early Childhood +*
Wyandotte Kindergarten

2005-2006 Board of Directors

Lynn Cook- *AYS Board President*

David Ziska- *AYS Board Vice-President-* Integral Technologies

Tiffany Longstreth- *AYS Board Treasurer-* Blue & Co.

Virginia Land- *AYS Board Secretary*

Melanie Albright- Business Manager, Lee Hecht Harrison

Tricia Anthony- Banking Center Manager, National Bank of Indianapolis

Cathy Boggs- Director, Indiana Division of Mental Health

Laura Fox- Paralegal, Dow Agro Sciences LLC

Connie Franklin- Title I Coordinator for Noblesville Schools, White River Elementary

Kenneth Hull- Assistant Superintendent, Speedway Schools

Cecelia Johnson-Powell- Deputy Director, Office of Faith-based and Community Initiatives

Dr. Penny Kallmyer- Pediatrician

Rusty King- Assistant Superintendent, North West Hendricks County School Corp.

Bensu Kollath- Receptionist/Grant Administrative Assistant, Nina Mason Pulliam Charitable Trust

Kathleen Levine- Coordinator, Wyandotte Early Childhood Center

Mary Lowe- Special Education Supervisor, IPS

Nancy Mallon- Community Volunteer

LaTasha Malone- Assistant Director of International Programs, Butler University

Ryan McKeown- Vice President, Chase Bank

Colleen Moran- Director of Curriculum and Learning, North Montgomery County School Corp.

Mark Neal- Branch Manager, Regions Bank

Gary Pellico- Project Director, Metropolitan School District of Decatur Township

Michelle Schafer- Director of Behavioral Health Network Services, Methodist Medical Group

Nanci Vargus- Assistant Professor, University of Indianapolis

Sally Franklin Zweig- Attorney, Katz & Korin



Posing with Bob the Builder during a field trip to The Children's Museum of Indianapolis.

Financial Management

INCOME

Earned Revenue

Parent & Registration Fees	\$3,060,619
Child Care & Development Fund Vouchers	221,182
Training	19,275
LINK	7,030
Fundraising	11,700
Interest	5,437
Other Earned Revenue	60,063
Total	3,385,306

Grants & Contracts

Government	118,813
Foundation	186,461
Total	305,274

Contributions & Special Events

Individuals	4,004
Corporations	112,929
Special Events	6,973
Total	123,906

Total Income 3,814,486

EXPENSES

Youth/Child Enrichment Programs	3,309,038
LINK & Professional Development Center	99,925
Fundraising	50,582
General & Administrative	351,042

Total Expenses 3,810,587

CHANGE IN NET ASSETS 3,899
NET ASSETS BEGINNING OF YEAR, AS RESTATED 937,460
NET ASSETS, END OF YEAR \$941,359

Grants & Contracts

Anthem Blue Cross and Blue Shield in Indiana
 Arts Council of Indianapolis and the City of Indianapolis
 Diversity Roundtable of Central Indiana
 The Indianapolis Foundation
 IAEYC
 IUPUI Solution Center
 JPMorgan Chase
 Lilly Endowment, Inc.
 Pacers Foundation
 PeyBack Foundation
 SBC Foundation
 School Age Child Care Grant
 Summer Youth Program Fund
 Wellpoint, Inc.
 YMCA 21st Century Community Learning Center

Indiana Criminal Justice Institute
 Indiana Department of Education
 Indiana Family & Social Services Administration

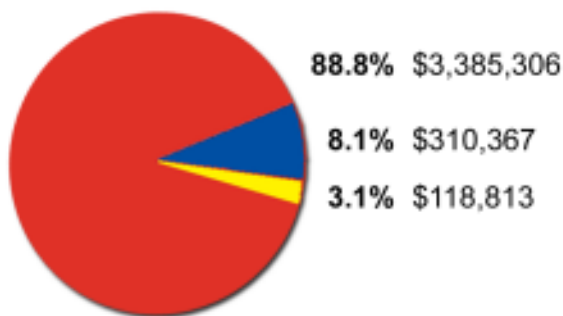
AYS, Inc. is a 501(c)(3) tax-exempt organization.

Cindy Stark Fund Recipients

Provides tuition assistance to AYS staff.

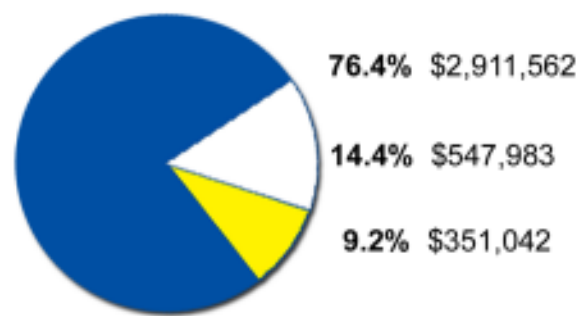
Lois Dowdell	Andrea Straughan
Rita Jordan	Evan Sullivan
James Miller	Tavell Winston

Income



■ Earned Revenue
 ■ Grants, Contributions, Special Events
 ■ Government

Expenses



■ Program Salaries, Benefits, Payroll Taxes
 ■ Programs
 ■ Administration

Year ending June 30, 2006
 Independent auditors: Clifton Gunderson, LLP

Contributors

Organizations- Cash Donors

Creative Approaches
Crowe Chizek and Company LLC
Eel River Township Trustees
Foley and Turner, PA
Forum Credit Union
Indy Office Solutions
IPS Education Foundation, Inc.
Kappa Kappa Kappa, Inc.
Mass Ave Merchants Association
Mission Coffee and Tea Company
National Bank of Indianapolis
Nefouse and Associates, Inc.
Palmer Hardwood Floors
Regions Bank
Ronald J. Frazee, Designer
Stanley H. Byram Trust
Union Federal Bank

Individuals- Cash Donors

Anonymous
Melanie Albright
Tricia and Scott Anthony
Jennifer Babcock
Robert Bell
David and Renee Byard
Leslie Cannon
Michael and Ellen Clippinger
Donna Collins
Matt and Lynn Cook
David and Catherine Denton
Mark and Rochelle Effron
Paul R. Esguerra
Jon and Barbara Findley
John Foster
David and Laura Fox
Larry and Connie Franklin
Todd Green
John and Maureen Grey
Mark Grosskopf
Leslie Hankins
Philip and Marlene Hatch
Mary Jo Havens
Susan and William Hebert
Jennifer and Jason Holland
Diane Hoover
Kenneth and Tamara Hull
Gary and Carol Hume
Cecelia Johnson Powell

Individuals- Cash Donors

Trisha and Kevin Kearschner
Peter and Laurian Keys
Rusty King
Julie Kitcoff
Robert and Elizabeth Koenen-
Seelbach
David and Kimberly Kovacich
Virginia and Jim Land
Kathy Levine
Paul and Tiffany Longstreth
Thomas and Rosemary Mahoney
David and Nancy Mallon
James and Erin Marchese
Robert Marshall
Ellen McCain
Ryan and Brandi McClintic
Brian and Pam McGinley
Joel and Mary McKeown
Ryan and Lori McKeown
Diane Miller
Daniel and Colleen Moran
Malisha Neal
John and Nancy Null
Linda Orejuela
Cynthia Parish
James and Melody Price
Rebecca Pryor
Pamela Rogers
Carl and Mary Lou Rothe
Walter and Mona Ruby
Richard and Phyllis Russell
Edward Sandifer
Robert Schloss
Barbara Schuster
Peg Sharples
Donna Smith
Thomas Tate
Janet Taylor
Brenda Tierney
Ken and Jo Ann Todd
Ken and Betty Tuller
Nanci Vargus
David Wallace
Karine Woodley
Brian and Jennifer Wyrick-
Cindy Stark Fund
Debbie Zapanta
Richard and Nedra Zeis
David Ziska
Sally Zweig

Organizations- In-Kind Donors

A Dog Day Afternoon Grooming
American Village
AnC Movies
Chick-Fil-A
Chili's
Community Health Promotions
Creative Approaches
Designs by Cherr
The Disney Store
Einstein Brothers Bagels
Ensemble Music Society
The Fashionista
Grace Blossoms Bags
Hampton Inn Downtown
Ice Miller
Indiana Ice
Indiana Repertory Theatre
Indiana World Skating Academy, Inc.
Indianapolis Civic Theatre
Indianapolis Symphony Orchestra
Infinity Hair Works
Jiffy Lube
Let's Dance Club
Logo USA
Mission Coffee and Tea Company
National Wine and Spirits, Inc.
NUVO Newsweekly
Oak Hill Mansion
O'Charley's
Olive Garden
Peggy Taylor's Hair Salon
Printing Partners
Radio Now 93.1
Rathskeller
Road ID
Rollie Williams' Paint Spot
Running Company
Savvy Salon
Sequoia Consulting Group
Steak n Shake
Sunflower Market
Sysco Food Services of Indianapolis
Vanessa's Valuables
Weight Watchers of Greater Indiana
YMCA at the Athenaeum

Individuals- In-Kind Donors

Melanie Albright
Jennifer Babcock
Tammy Daubenspeck
Philip and Marlene Hatch
Laura Panozzo
Carolyn Thompson

Tribute Donors

Lawrence and Ellen Coan-
in honor of Mary Hooten
Lloyd Milliken-
in honor of Rylie Cannon
Susan Roberts-
in honor of Ellen Clippinger
David and Peggy Zimmerman-
*in memory of Cindy Stark-
Cindy Stark Fund*

Corporate Fundraisers

Applebee's Dining to Donate
Jiffy Lube Cares

Program Volunteers

Ariana Beedie
Jill Patterson
Jennifer Scott
Michael Scott, Jr.
Brittany Shaw
Kaitlin Stallings
Lindsay Williams

Event/Project Volunteers

Melanie Albright
Vanessa Chavez
Diane Christensen
Linda Denny
Kim Donahue
Carol Hume
Virginia Land
Kristi Miller
Mark Neal
Melody Price
Becky Pryor
Charlie Rogers
Melanie Rogers
Chris Singleton
Sally Willing
Nedra Zeis
Cassandra Ziska
David Ziska



© 2006
AYS, Inc.

AYS, INC.

Not-For-Profit Child and Youth Services Agency

4755 Kingsway Drive Suite 300

Attn: Rosemary Mahoney

Indianapolis, IN 46205

Phone: (317)283-3817

www.ayskids.org

AYS, Inc. is a 501c(3) tax-exempt corporation formed to set up and administer before and after school programs and support services for the benefit of children, their parents, and the community. Donations are tax deductible to the extent allowable by law.

<h2 style="margin: 0;">FINANCIAL DONATION RECORD</h2> <p style="margin: 0;">Please retain a copy for tax purposes.</p>
--

Yes! I will help AYS provide safe, quality after-school, early childhood and summer programs. I would like my gift to be utilized in the following manner:
--

	AYS General Fundsupplements parent fees to maintain quality programs.
--	---

	Financial Assistance Fundhelps children who couldn't otherwise afford quality care.
--	---

	Cindy Stark Memorial Fundprovides tuition assistance for AYS employees to improve their skills in serving children and youth.
--	---

	Arts Education/Enrichment Fundhelps fund music, arts, math, science and literacy enrichment.
--	--

Amount of Gift: \$

In Honor of:	In Memory of:	Gift made by:
--------------	---------------	---------------

Make checks payable to: AYS, Inc.
--

Name:

Address:

Phone:

Email:

	I would prefer my name <i>not</i> be listed in any publications.
--	--