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**FOR IMMEDIATE RELEASE**

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**Ellen Clippinger, Founder and President/CEO of AYS, Inc.,  
Announces Retirement**

**Indianapolis, IN**—Ellen Clippinger, Founder, President and CEO of AYS, Inc., is retiring after founding and leading the not-for-profit youth-serving organization for 34 years.

Clippinger will remain with AYS, Inc. through March 2014. AYS' Board of Directors is in the process of establishing a Transition and Search Committee and has hired a consultant who specializes in assisting not-for-profit organizations through leadership transitions.

Tim Witmer, Board Chair of AYS, Inc. expressed his appreciation for Clippinger and admiration for her work. "Ellen not only started AYS to fill a critical need in our community but has led this organization through almost two generations of success. We will miss her leadership and drive. We are grateful to her and know that she has prepared the organization to continue its impact well beyond her tenure."

Clippinger was one of three mothers who realized that working families often could not be with their children during the critical out-of-school hours. The founding of At-Your-School Child Services, Inc., now called AYS, Inc., was a unique opportunity for schools to become partners with AYS, Inc. to provide enriching programs for its students at school before and after school hours. The Indianapolis Foundation under the direction of Ken Chapman supported this unique opportunity by awarding AYS, Inc. its first planning grant.

Clippinger has overseen the growth of the organization from one program that opened with 10 students in 1980 in Indianapolis Public Schools to over 40 programs operating in five counties—Marion, Hamilton, Hendricks, Montgomery and Shelby. Programs include preschool, elementary, and middle school offered in public schools, charter schools, and parochial schools. Several AYS, Inc. programs have achieved accreditation through the National Afterschool Association, the National Association for the Education of Young Children and the Council on Accreditation.

The search will begin in the next few months. Interested candidates should watch for the position to be posted on the Not-for-Profit News job board at [CharitableAdvisors.com](http://CharitableAdvisors.com)

**About AYS, Inc.**

Founded in 1980, AYS, Inc. is a local grassroots non-profit agency providing before- and after-school, early childhood and summer programs in eight school districts throughout Marion, Hamilton, Hendricks, Shelby and Montgomery counties. Encompassing all aspects of child development, from early childhood to intermediate school, AYS, Inc.'s programs offer a variety of activities, including arts, science, health and multicultural enrichment in a safe environment during the out-of-school hours. Learn more about AYS, Inc. at [AYSkids.org](http://AYSkids.org).

To find out more or schedule an interview with AYS, Inc. Founder, President and CEO Ellen Clippinger or AYS, Inc. Board Chair Tim Witmer, please contact Leslie L. Cannon-Grosz at 317-828-3417 or [Leslie@SometimesMarketing.com](mailto:Leslie@SometimesMarketing.com).

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