



ays enriches the learning and well-being of children in a safe, caring and fun environment outside of the school day.



AYS, Inc.
Annual Report
July 1, 2012-June 30, 2013



Partnerships create opportunities. They forge relationships, bridge gaps, and blend good ideas into better ideas. Over the past year AYS has worked diligently to pool efforts and resources, to define partnership commitments, and strengthen relationships.

AYS is grateful for the partnership we have with our school sites, which allowed us to serve over 1,900 children through the school year and 330 through the summer. Parent surveys demonstrate that 89% of parents feel AYS enriches their child's learning, 98% feel their child enjoys going to AYS, and 99% are more focused at work because they are not worrying about their child.

With the help of community partners and AYS' own trained staff, youth participated in a variety of project-based learning activities. Professional development for staff members included STEM, the arts, community service, nutrition and physical fitness.

Positive relations with schools, families, children, and community partners remain at the core of the AYS mission. These partnerships help children and youth learn, have fun, and remain engaged in meaningful activities each day they enter their AYS program.

Thank you to all who added to another successful year.

Ellen Clippinger

Ellen Clippinger
Founder, President/CEO



Leading Through Inspiration

AYS' Ellen Clippinger was honored at this year's National Afterschool Association (NAA) national convention as a leader in the out-of-school time programming movement. She received this year's Flame of Inspiration Award, presented annually by NAA.

Ellen started At-Your-School Child Services in 1980 as a non-profit after-school activity program at Indianapolis Public School #70 with a grant from The Indianapolis Foundation. The agency has grown to include before-school, summer, and pre-school programs across Central Indiana.

In addition to her work with AYS, Ellen has been active at the local, state and national level for more than 30 years. Her past and current affiliations include:

- Afterschool Coalition of Indianapolis
- Central Indiana Talent Alliance
- Children's Coalition of Indiana
- Indiana Afterschool Network
- Indiana Board for the Coordination of Child Care Regulation
- Indiana YouthPRO Association
- Marion County Step Ahead Council
- National Institute on Out-of-School Time at Wellesley College
- National School-Age Care Alliance (NSACA)/NAA

Always advocating for high-quality programming, Ellen oversaw the introduction of national standards and an accreditation process for after-school programs while serving as president of NSACA. She assisted Indiana state legislators in establishing the School Age Child Care fund. She has been an avid proponent for the Indiana Youth Development Credential, a credentialing process for professionals working with children and youth.

Contributions

Individual Donors

Monetary

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Lynda Blackwelder
Cathy Boggs
Daniel and June Bowden
Melinda Bowman
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Ned Campbell
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Brian and Jennifer Wyrick
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Qing Zhao
David and Peggy Zimmerman

Organization/Group Donors

Monetary

Agape Therapeutic Riding
Eel River Township Trustee
Esguerra Medical Practice Inc.
Get Dirty Ceramics
Indianapolis Downtown Lions Club
Trust
MCCOY Inc.
Noblesville High School

In-Kind

H.P. US Employee Product Giving
Program

Employee Match

Give with Liberty- Liberty
Mutual

Audio Mask 2012

Sponsor

Butler Toyota Scion

In-Kind

Upland Brewing Co.

Art Yields Success 2013

Sponsors

Broad Ripple Kiwanis Foundation
CCR Technology Partners, Inc.
CliftonLarsonAllen
CS Capital Management, Inc.
Ferrin Insurance Agency
Ice Miller LLP
Indianapolis Power & Light Company
Katz, Sapper & Miller, LLP
Lodge Design Inc.

Sikich, LLP
Xerox Corporation

In-Kind

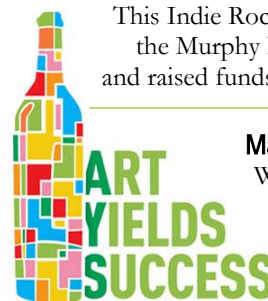
A Hint of Green LLC
Allure Nail Salon
AYS at Allisonville Elementary
AYS at Blue and Gold Academies
AYS at Crooked Creek
AYS at IPS 91
AYS at North Montgomery
AYS at North Salem
AYS at Pittsboro
AYS at Promise Road
AYS at St. Louis de Montfort
AYS at Stony Creek
AYS at White River (School Age and
Early Childhood)
Bebop Pizza Kitchen
Binkley's Restaurant
Broad Ripple Brew Pub
Broad Ripple Ice Cream Station (brics)
Broad Ripple Knits
Central Indiana Woodworkers Assoc.
Charleston's Restaurant
Cooper's Hawk Winery & Restaurants
Cork & Cracker
Costco Wholesale, #346
Designs by Donna
Earth Fare Market
Edible Arrangements
Flat12 Bierwerks
Fresh Market
G.T. South's Rib House
Get Dirty Ceramics
Glass Utopia
Good Earth- Natural Food Company
Goose the Market
Green Illuminations
Indiana Fever
Indiana Vodka
Indy's Upper Crust
Inner Balance
Joe's Butcher Shop
Kids Ink Bookstore
Klipsch Group, Inc.
Kroger
L.D. Smith Plumbing, Inc.
Little Super
Locally Grown Produce
Mama Carolla's
MarketKey Consulting
Meridian Title Corporation
MidAmerica Computer Corp.
Moe & Johnny's
Monon Animal Hospital

Nicole-Taylor's Pasta and Market
PakMail- Broad Ripple
Palmer Hardwood Floors
Prestige Performance II
Puccini's Smiling Teeth Pizza & Pasta
Red Key Tavern
Ruth's Chris Steakhouse
SoBro Café
Strandz Hair Design Studio
Sun King Brewing
The Center for the Performing Arts- The
Palladium
The Illinois Street Food Emporium
The Jazz Kitchen
The Ripple Surf & Board Shop
The Secret Ingredient
Union Jack
VSA Indiana
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Carole George
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Liliana Hackett
Jaylee Hall
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Marlene Hatch
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Vanessa Monfreda
Sandy O'Gwin
Kay Phelps
Anna Reynolds
Serendipity Said
Silva Schuster
Kate Snider
Allison Thomas
Ben Traub
Maria Vacera
Wendell "Butch" Zeller
Qing Zhao

AUDIO MASK

December 15, 2012 | First Annual Event

This Indie Rock Show fundraiser was held at the Murphy Building in Fountain Square and raised funds for music enrichment at AYS.



March 8, 2013 | Eighth Annual Event

With a new name this year, our annual spring fundraiser showcased live art demonstrations and AYS children's art in the silent auction.

New Partnerships and Curriculum



CATCH Healthy Habits

This year, AYS partnered with Indianapolis OASIS to implement their CATCH Healthy Habits program. With funding from Wellpoint Foundation, OASIS recruited volunteers over 50 years old to visit 14 AYS sites to implement the research-based CATCH curriculum. The curriculum focuses on healthy eating and physical play, and the grant provided funds to purchase healthy snacks and physical education equipment for the

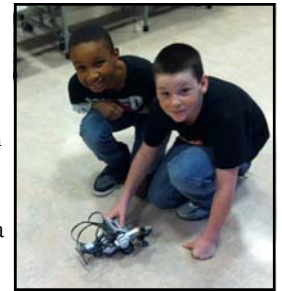
participating AYS sites. In total, 586 AYS participants benefited from the partnership.

Digital Game Design

AYS partnered with Arts for Learning, the Indiana affiliate of Young Audiences, to implement a pilot project funded by the National Endowment for the Arts. The curriculum, Digital Game Design, integrated performing arts and game design into a unique experience. Children studied the motion of objects in space through dance and puppetry to understand to movement of objects in a digital game they designed. The program was piloted at AYS sites at Stephen Decatur, Nora, John Strange, and Sidener Academy.

Girl Scouts of Central Indiana

Girl Scouts of Central Indiana brought their *Healthy Living* and *STEM* programs to AYS' 2012 Fall Break sites in Washington Township and Noblesville, as well as ten AYS sites throughout the school year. According to the Girl Scouts, the goal of the STEM curriculum "is to give girls the confidence to further their education in STEM related course work." The Healthy Living curriculum gives girls the tools and knowledge to incorporate healthy activities into their daily routines. In addition, participants received a free one-year membership in the Girl Scouts.



Robotics

In August 2012, AYS received \$3,225 from the Indianapolis Downtown Lions Club to purchase LEGO Robotics equipment. AYS has begun to increase STEM curricula in our programming, and the addition of robotics added another creative and fun option. With the help of a Summer Youth Program Fund grant, AYS was able to hire a certified teacher to implement the curriculum at one summer camp site in 2013.

Rolling Libraries for Kids

In the fall of 2012 AYS was contacted by Carmel High School senior Amber Kreich. Amber started her own charity, Rolling Libraries for Kids, to bring the joy of reading to children all over Central Indiana. "Rolling Library" carts were donated to eight AYS sites.



Participants and Sites

| | | | |
|---|-------|--|-----|
| Total enrollment for fiscal year 2012-2013..... | 1,963 | Number of summer sites in 2013..... | 8 |
| Number of school-age sites in 2012-2013..... | 34 | Number of children receiving funding/scholarships..... | 215 |
| Number of early childhood sites in 2012-2013..... | 4 | Number of children with special needs..... | 412 |

COA Accreditation

In February 2013, AYS received notification that three of our sites- **IPS #91, Nora Elementary, and Stony Creek Elementary**- had received national accreditation through the Council on Accreditation (COA). The notification of accreditation came after arduous preparation by AYS staff, school personnel, families and volunteers. To achieve COA accreditation, the programs first provide written evidence of compliance with COA's *After School Standards*. Thereafter, a group of specially trained volunteer endorsers confirm adherence to these standards during on-site interviews with staff, children and youth, as well as other stakeholders.



COA accreditation is an objective and reliable verification that programs such as these five AYS programs qualify for consumers, staff, board and funders' confidence and support. COA's accreditation process is an effective tool in advancing quality in programming. High-quality programming results in the improved well-being and safety of children and youth by focusing on the out-of-school time program's role in, and relationship to, building individual, family and community strengths through the implementation of accepted standards of best practice.

Training

- 779 individuals were certified in CPR and/or First Aid
- 47 adolescents were trained as Safe Sitters®
- AYS staff logged a total of 4,500 hours of training
- Training was provided to 42 agencies and 146 individuals from the community
- Hosted trainings from outside presenters, including:

| | |
|---------------------|-----------------------|
| Forum Credit Union | MCCOY |
| Indiana Youth Group | Noblesville Schools |
| Indiana YouthPRO | Oasis |
| Liberty Mutual | Peace Learning Center |

The Journey

The Journey Fellowship is a leadership, career development, and personal and professional development program that focuses on:

- Grounding people in who they are - the essence of their heart and spirit, their vocation and avocation
- Connecting professionals to each other – tapping into the power of community
- Inspiring peoples' beliefs about what they can accomplish on behalf of young people

| | |
|--|----|
| Journey for Students Fellows in 2012-2013..... | 25 |
| Executive Fellows Selected in 2012-2013..... | 27 |

| | |
|---|----|
| New Professional Journey Fellows in 2012-2013..... | 20 |
| New Initiatives– AYS Spark; Retirement focused group for Executives | |

Financial Management

INCOME

Earned Revenue

| | |
|---|--------------------|
| Parent & Registration Fees | \$3,546,069 |
| Child Care & Development Fund Vouchers | \$174,320 |
| Training | \$38,786 |
| Realized Gain on Investment | \$145 |
| Unrealized Loss on Investment | \$(11,031) |
| Unrealized gain on beneficial interest in assets held by Foundation | \$5,017 |
| Interest | \$37,250 |
| In-Kind Donations | \$0 |
| Other Earned Revenue | \$23,210 |
| Total | \$3,813,766 |

Grants & Contracts

| | |
|--------------|--------------------|
| Government | \$333,310 |
| Foundation | \$1,128,500 |
| Total | \$1,461,810 |

Contributions & Special Events

| | |
|-------------------------------|------------------|
| Individuals | \$26,835 |
| United Way of Central Indiana | \$67,846 |
| Fundraising & Special Events | \$28,298 |
| Total | \$122,979 |

Total Income \$5,398,555

EXPENSES

| | |
|---------------------------------------|-------------|
| Youth/Child Enrichment Programs | \$3,304,314 |
| Professional Development Center/ Link | \$78,154 |
| Journey | \$519,232 |
| Fundraising | \$41,430 |
| General & Administrative | \$595,686 |

Total Expenses \$4,538,816

CHANGE IN NET ASSETS \$859,739

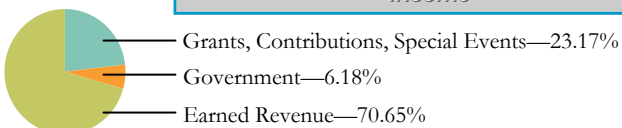
NET ASSETS, BEGINNING OF YEAR \$1,845,864

NET ASSETS, END OF YEAR \$2,705,603

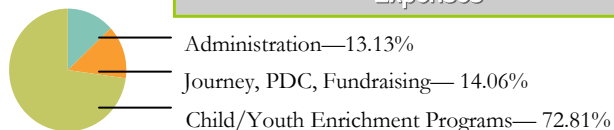
Grants

Family and Social Services Administration
 Indiana Dept. of Education—
 21st Century Community Learning Center
 Indiana Youth Institute, Inc.
 Lilly Endowment, Inc.

Income



Expenses



2012-2013 Program Sites

Decatur Township

Blue & Gold Academies
Liberty Early Elementary
Stephen Decatur
Valley Mills #
West Newton

Hendricks County

North Salem
Pittsboro

IPS

School #59
School #70
School #84
School #91 ~

Noblesville

Hazel Dell
Hinkle Creek
Noble Crossing
North #
Promise Road *
Stony Creek ~+
White River

North Montgomery Co.

Northridge

Speedway

Fisher
Newby
Wheeler

Washington Township

Allisonville
Crooked Creek #
Fox Hill
Greenbriar #
John Strange #+ ^
Nora ~
Spring Mill

Parochial Schools

St. Lawrence
St. Louis de Montfort
St. Luke
St. Maria Goretti

Charter Schools

Imagine Indiana Life Science
Academy

Accredited by the National Afterschool Association

~ Accredited by the Council on Accreditation

* Accredited by the National Assoc. for the Education of Young
Children

+ IN State Licensed

^ Paths to Quality

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Qing Zhao

AYS, Inc.

4755 Kingsway Drive, Suite 300 ~ Indianapolis, IN 46205

(317) 283-3817

www.ayskids.org

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