

AYS, Inc.

2006-2007 Annual Report



AYS, Inc.
Before- and After-School Programs and Support Services



Our Mission

AYS will develop and maintain, through shared leadership and qualified staff, before- and/or after-school programs and support services for children, their parents and the community.

AYS, Inc.

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Indianapolis, IN 46205
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www.ayskids.org

27 Years and Growing

Thank you!

AYS has completed its 27th year of providing high-quality, enriching programs for children in central Indiana. Through the commitment of staff members, board members, volunteers and families, AYS has been able to grow to serve the needs of communities in Marion, Hamilton, Hendricks, Montgomery and Johnson Counties.

In this annual report, you will see examples of AYS' dedication to the community during the 2006-2007 fiscal year. Fundraisers have increased the capacity of AYS' Financial Assistance Fund and resources for health enrichment in our programs. The annual AYS Mardi Gras Mambo parade has continued to raise community awareness of the services provided by AYS, while inviting other agencies and businesses to participate. A grant from Lilly Endowment, Inc. allowed AYS board members, staff members and community representatives to conduct a project this year that will ensure AYS' continued excellence and longevity.



From left: Ellen Clippinger and Tiffany Longstreth

We thank all who, through the donation of time, talent or treasure, have helped AYS thrive through the years. You truly make the central Indiana community a better place for children and their families.

Sincerely,

A handwritten signature in black ink that reads 'Ellen Clippinger'.

Ellen Clippinger
President/CEO

A handwritten signature in black ink that reads 'Tiffany Longstreth'.

Tiffany Longstreth
Board President

Organizational Sustainability and Capacity Building Project

Since October, 25 staff members, board members and volunteers have worked diligently on the AYS Organizational Sustainability and Capacity Building Project funded by an 18-month grant from Lilly Endowment, Inc. The volunteers came from a variety of backgrounds, including bankers, business owners and fundraising professionals, and gave unique insights into opportunities for growth at AYS. A consultant organized the project timeline, process, and meetings.



Charged with investigating AYS' strengths and weaknesses and researching the local, state and national climate of out-of-school program providers, the project members divided into three sub-committees. Each sub-committee looked at AYS from a different angle and shared their findings with the project committee as a whole. From these reports, a number of recommendations were given to AYS' board of directors. Some of these recommendations have already been implemented, while others will help the board create a new strategic plan.

The project aims to ensure the longevity of AYS while seeking ways for the agency to grow.

About Our Programs

AYS began with the vision of three concerned mothers who realized that working families often could not be with their children during the critical hours before and after school. The first after-school program began in 1980 at Indianapolis Public School #70 with fewer than 10 children. AYS has since emerged from that grassroots movement into a dynamic human services agency providing care for approximately 2,000 children in 45 programs.

Before- and After-School Programs

In AYS school-age programs, students receive homework help, engage in activities that meet Indiana Academic Standards, and have the opportunity to socialize with peers and participate in active play. AYS programs provide a safe place for students during their out-of-school time. Seven AYS programs currently hold national accreditation by The National Afterschool Association (NAA).

Early Childhood Programs

Quality early childhood programs help young children develop communication and social skills prior to entering school. The programs focus on cognitive and motor skill development. Six AYS early childhood programs have earned national accreditation by The National Association for the Education of Young Children (NAEYC).

K+ Kindergarten Wrap-Around Programs

K+ programs complement half-day kindergarten programs by giving students a stronger academic base on which to start first grade. Some students would be unable to attend half-day kindergarten due to family transportation and work schedule issues if an alternative were not available for the other half of the day. AYS provided wrap-around kindergarten at five sites in the 2006-2007 school year.

Camp AYS and AYS Arts Academy

AYS' summer camps provide a safe, fun environment for children and youth throughout the summer. At Camp AYS, students explore a variety of activities. AYS partnered with Skyhawk Sports Camp this year. Arts enrichment provides students with a unique, hands-on opportunity. A number of guest artists, including interns from Herron School of Art, worked with the students throughout the summer. More than 500 children and youth were registered for AYS summer camps.



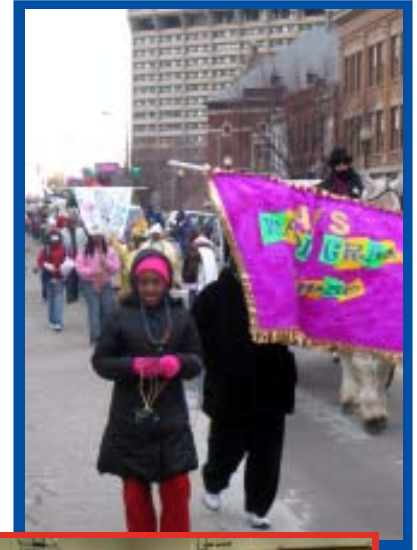
Mardi Gras Mambo on Mass Ave

Over 400 parents and children braved the cold on February 24th to celebrate the 7th Annual AYS Mardi Gras Mambo on Mass Ave. With a grant from the Indianapolis Foundation, AYS teamed up with YMCA at the Athenaeum, Mass Ave Merchants Association and Expo Design to put on the event.

The parade was led by Deputy Mayor Steve Campbell and Miss Indiana USA Jami Anne Stallings. Children from eight AYS programs showed off the masks and costumes they designed while studying the arts and culture of Central and South America. The parade also featured five floats donated by Expo Design that included John Strange AYS, YMCA, and the Mass Ave Cultural District.

After the parade, a reception was held in the gymnasium of the YMCA at the Athenaeum. The festivities included free children's ID cards from K-IDS BMV. The \$10 cards were made free of charge for parents through a sponsorship by Clarian Health. Refreshments were provided by Starbucks and AYS while Tyler, the YMCA mascot, entertained the kids.

The reception was also a chance for parents to learn about valuable family oriented programs in the city, including Habitat for Humanity, the Indianapolis Metropolitan School and the Indianapolis Cultural Trail.



Mardi Gras Mambo on Town Square

Over 150 AYS parents and children braved the snow on February 17th to celebrate Mardi Gras, AYS style, at North Elementary.

Though the parade was snowed out, AYS children still had a chance to show off the Mardi Gras masks they designed after studying the arts and culture of Central and South America. Mexican sun masks, Aztec shields and bright carnival banners added to the excitement. The festivities included free children's ID cards from K-IDS BMV. Over 45 cards were created free of charge for parents through a sponsorship by AYS. The children also enjoyed face painting, mask making and several game tables.



The event was a chance for parents to learn about valuable family-oriented services in Hamilton County including the United Way, Girls Inc. of Noblesville, Discovery Toys and the Hamilton County Health Department.

Special guests included Mayor John Ditslear and Miss Teen Indiana USA Victoria Tomlinson. Mayor Ditslear has been a great supporter of families in Noblesville, and AYS appreciates his continued support of AYS and afterschool programs.

Programs Use Grant Money for Community Service Projects

Two AYS programs received grant money through Youth as Resources of Central Indiana, a program of United Way of Central Indiana.

The AYS program at IPS #91 received \$976.45 to implement their "Smoke Free is the Way 2 B" project. The smoking prevention and education project is an opportunity for the students to spread awareness about the dangers of smoking. The students, clad in matching "Smoke Free is the Way 2 B" t-shirts, handed out suckers and water bottles with the slogan printed on them at Canterbury Park on May 19. The students conceived the idea and wrote the grant with the assistance of Program Director Jo Havens and Nurse Consultant Jill Taylor.

The AYS program at Hazel Dell also received a YAR grant for a community service project. The program received \$700 to purchase summer toys for baskets they created for underprivileged children. The baskets were delivered to Third Phase, a women's shelter in Noblesville.

Special Highlights

Walking for Dreams

AYS found great success this year with the Sycamore Foundation's 2007 *Walking for Dreams*. The walk, approximately three miles, took place on the canal downtown. Proceeds from *Walking for Dreams* raised by AYS benefit AYS' wellness initiative, including curriculum and supplies for the Jump Kids Jump and Kids Cook curriculum and health and fitness related training for staff.

Because of caring members of the community, AYS raised over \$1,600 through *Walking for Dreams*. AYS had 46 individuals walking for our organization. About 20 other non-profit organizations participated in the walk.



Day of the Dead Exhibit

With help from Mary Reese, a student at IUPUI Herron School of Art, AYS students learned about Mexican art and culture while preparing altar boxes for El Dia de los Muertos (Day of the Dead) exhibit at the Indianapolis Art Center. This year, AYS' submission was themed "Ilumina la Familia." AYS students from St. Luke, St. Thomas, Fox Hill, and IPS #91 created altars in tribute of a family member who had passed away.

The Day of the Dead is a Mexican holiday to honor and celebrate deceased family members. AYS has participated in the Indianapolis Art Center exhibit for several years, as a part of the AYS multicultural arts program. The exhibit was open from October 13 to November 26.



Fire Safety House Visits North Elementary

The "Fire Safety House" visited the AYS program at North Elementary to teach the students about fire safety. The trailer, sponsored by the fire departments of Noblesville, Westfield, Fishers, Cicero, and Jackson Township and Delta Theta Tau Sorority, Inc., has a living room, kitchen, and bedroom where students learn about fire safety and prevention. A mailbox outside the trailer serves as a meeting place when the "house" fills with simulated smoke and a smoke detector prompts the children to exit to safety.

During the tour of the trailer, students learned important emergency numbers and the importance of having a plan in case of a fire at home. More importantly, the students received valuable tips on preventing fires.



Special Highlights

AYS Shines at Diva Fashion Extravaganza

Dedicated volunteers and community support resulted in a very successful second annual Diva Fashion Extravaganza on March 10. **AYS raised just over \$10,000 for AYS' financial assistance fund.** Corporate sponsors for the event were Crowe Chizek, Clifton Gunderson, Creative Approaches, Forum Credit Union, Healy Awards, The National Bank of Indianapolis, Indy Office Solutions and Lee Hecht Harrison.

The financial assistance fund allows AYS to provide tuition subsidies to working parents who could not otherwise pay for AYS services and may not qualify for government funding. Contributions from the community ensure that more children have a safe place to go during out-of-school time.

Heather McCabe, an AYS parent and the director of the public health law program at Indiana University's School of Law, reflected on the benefits of AYS for her family. Kim Donahue, director of the Non-Profit Training Center at United Way of Central Indiana, emceed the event at the Mansion at Oak Hill in Carmel. Adult models showed off ladies' fashions from Lilly's Boutique Gallery of Zionsville for the second year. Jack and Jill Children's Shoppe, also of Zionsville, added child models to the show for the first time.



In addition to the fashion show, guests enjoyed a luncheon and chocolate fountain dessert. Guests left with items purchased from the silent auction, as well as small, handmade bags created by children at AYS programs at Forest Hill, Hazel Dell, and Hinkle Creek.

AYS Collaborates with IUPUI School of Nursing

AYS collaborated with the IUPUI School of Nursing to have pre-nursing student volunteers. The students fulfilled their service learning requirements by volunteering with AYS for 15 hours. The students delivered the Indiana State Department of Health's Jump Kids Jump and Marion County Health Department's Kids Cook curricula to several AYS programs.

The AYS nurse consultant began visiting programs to deliver the curricula in conjunction with AYS' Stepping Up Wellness Initiative. While the curricula targets third through fifth grade students, all school-agers can gain some benefits from the programs. The student volunteers allowed the curricula to be delivered to more AYS programs.

Jump Kids Jump focuses on osteoporosis prevention. Activities like jump roping increase bone density and can be a deterrent of osteoporosis. Prior to learning new jump roping techniques, children are tested on calcium and bone health. Following a presentation on calcium, the children take the same test to determine how much they have learned.

The Kids Cook program teaches the children about proper nutrition and allows them the opportunity to create their own healthy snacks.



Forest Hill Students Walk to Brazil

The students in AYS' Forest Hill Elementary program walked all the way to the middle of Brazil! In an effort to combine physical fitness with geographic and cultural awareness, Program Director Trish Kearschner recorded the children's physical activity each day and translated the amount of activity and number of children participating into miles "walked." As the miles added up, the distance was measured with a string on a map of North and South America. Enrichment activities were planned in association with the region to which the children had walked. The children walked 21,164 miles from September to April.

Locations & Board of Directors

+ State Licensed Program

* Accredited by the National AfterSchool Association (NAA)
or National Association for the Education of Young Children (NAEYC)

Decatur Township Schools

Lynwood Elementary
Valley Mills Elementary
West Newton

Indianapolis Public Schools (IPS)

School #70
School #70 Kindergarten
School #84
School #91*
School #106
School #106 Kindergarten
FMHPC Early Childhood +

Noblesville Schools

Forest Hill Elementary
Hazel Dell Elementary *
Hinkle Creek Elementary *
Hinkle Creek Kindergarten *
North Elementary *
North Kindergarten

Noblesville Schools (continued)

Stony Creek Elementary
Stony Creek Early Childhood*
White River Elementary

North Montgomery County Schools

Lester B. Sommer Elementary
Pleasant Hill Elementary

North West Hendricks Schools

Pittsboro Elementary *
North Salem Elementary
North Salem Early Childhood

Parochial Schools

Sts. Francis & Clare
St. Luke
St. Louis de Montfort
St. Thomas Aquinas
St. Maria Goretti

Speedway Schools

Allison Elementary
Newby Elementary
Wheeler Elementary

Washington Township Schools

Allisonville Elementary
Crooked Creek Elementary *
Fox Hill Elementary
Greenbriar Elementary
Harcourt Elementary
Harcourt Early Childhood +*
John Strange Elementary
Nora Elementary
Spring Mill Elementary
Wyandotte Early Childhood +*
Wyandotte Kindergarten

2006-2007 Board of Directors

Tiffany Longstreth- President- Community Volunteer
Ryan McKeown- Treasurer- JPMorgan Chase
Michelle Schafer- Secretary- Methodist Medical Group
Joni Albright- Family Strengthening Coalition
Melanie Albright- Lee Hecht Harrison
Tricia Anthony- National Bank of Indianapolis
Nicole L. Atchley- FORUM Credit Union
Teresa Bennett- IUPUI Solution Center
Cathy Boggs- Indiana Division of Mental Health
Connie Franklin- White River Elementary
Kenneth Hull- Speedway Schools
Dr. Penny Kallmyer- Penny W. Kallmyer MD, PC
Rusty King- North West Hendricks County School Corp.
Kathleen Levine- Wyandotte Early Childhood Center
Nancy Mallon- Community Volunteer
LaTasha Malone- Butler University
Colleen Moran- North Montgomery County School Corp.
Gary Pellico- MSD of Decatur Township
Freedom Smith- Ice Miller LLP
Nanci Vargus- University of Indianapolis
Sally Franklin Zweig- Katz & Korin
Suzanne Zybert- Nora Elementary School

AYS 06-07 Numbers at a Glance

21% of the children AYS serves have a special need.

70% of IN children are in families in which parents are in the labor force.

241 AYS children received financial assistance.

933 early childhood and kindergarten children attended an AYS program.

1,352 elementary and middle school children and youth attended an AYS program.

2,004 AYS total enrollment for 2006-2007

3,900 AYS staff professional development hours



Financial Management

INCOME

Earned Revenue

Parent & Registration Fees	\$3,194,234
Child Care & Development Fund Vouchers	202,483
Training	21,399
LINK	7,946
Fundraising	12,267
Interest	9,970
Other Earned Revenue	33,695
Total	3,481,994

Grants & Contracts

Government	103,872
Foundation	91,245
Total	195,117

Contributions & Special Events

Individuals	7,382
Corporations	43,317
Special Events	12,884
Total	63,583

Total Income 3,740,694

EXPENSES

Youth/Child Enrichment Programs	3,187,559
LINK & Professional Development Center	70,133
Fundraising	81,791
General & Administrative	380,383

Total Expenses 3,719,866

CHANGE IN NET ASSETS 20,828

NET ASSETS BEGINNING OF YEAR, AS RESTATED 941,359

NET ASSETS, END OF YEAR \$962,187

Grants & Contracts

Arts Council of Indianapolis and the City of Indianapolis
 Central Indiana Community Foundation
 The Indianapolis Foundation
 Indiana Youth Institute
 IUPUI Solution Center
 Lilly Endowment, Inc.
 Regional Arts Partners
 (Arts Council of Indianapolis, the Indiana Arts Commission, and the National Endowment for the Arts)
 Supplemental Educational Services
 United Way of Central Indiana
 Childcare for Working Families Fund
 YMCA 21st Century Community Learning Center
 Youth As Resources of Central Indiana

 Indiana Criminal Justice Institute
 Indiana Department of Education
 Indiana Family & Social Services Administration

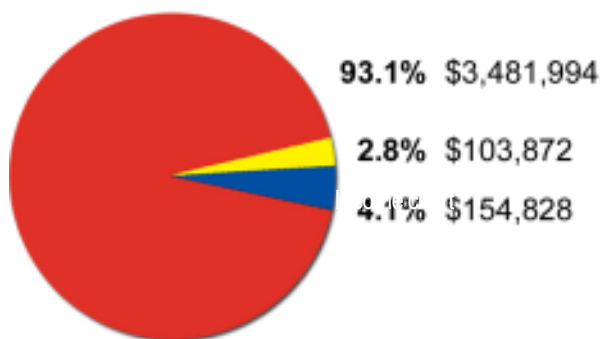
AYS, Inc. is a 501(c)(3) tax-exempt organization.

Cindy Stark Fund Recipients

Provides tuition assistance to AYS staff.

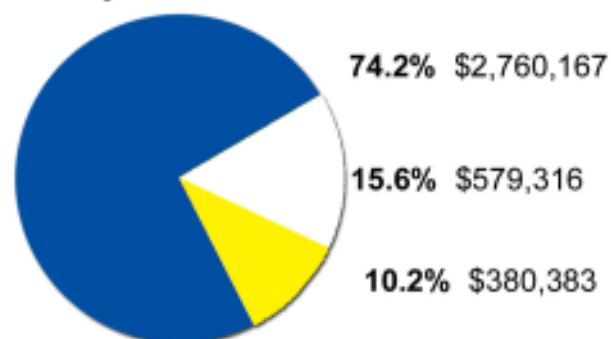
Traci Kinnie
 Kerri McDaniel
 Jeananne Reich
 Andrea Straughan
 Tavell Winston

Income



■ Earned Revenue
■ Grants, Contributions, Special Events
■ Government

Expenses



■ Program Salaries, Benefits, Payroll Taxes
■ Programs
■ Administration

Year ending June 30, 2007
 Independent auditors: Clifton Gunderson, LLP

Contributors

Organizations- Cash Donors

Clifton Gunderson LLP
Creative Approaches
Crowe Chizek and Company LLC
Design/Build Concepts of America, Inc.
Esguerra Medical Practice, Inc.
FORUM Credit Union
Indiana Ice
Indy Office Solutions
Kappa Kappa Kappa, Inc.
Lee Hecht Harrison
Mission Coffee and Tea Company
Morris Group Realty
National Bank of Indianapolis
Newgrange Consulting, Inc.
Omega Design Studio
Ronald J. Frazee, Designer
Simon Evening of Giving
Sport Events Ltd.
Stanley H. Byram Trust
Trustees of Crowe Foundation

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Michael Baukert
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Nancy Blackledge
Patti Bock
Jennifer Bolden
Roger Bower
Susan Bradford
Paul Burch
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Eileen Carroll
Linda Catlin
Diane Christensen
Michael and Ellen Clippinger
Lawrence and Ellen Coan- *In Honor of Mary Hooten*
Angie Cone
Matt and Lynn Cook

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Susan Harper-Roberts
Jerry Harwell
Philip and Marlene Hatch
Mary Jo Havens
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Susan Jennings
Jacqueline Johnson
Laurence Johnson
Emily Jones
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Katherine Kelly
Peter and Laurian Keys
Addison and Sue King
Eric and Melanie Kleinert
Robert Seelbach and Elizabeth
Koenen- Seelbach
Jill Labita
Carol Land

Individuals- Cash Donors

Virginia and Jim Land
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Sean and Elizabeth Mahoney
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Kevin Mayer
Stephen and Heather McCabe
Ellen McCain
Brian and Pam McGinley
Colleen McGinley
Joel and Mary McKeown
Ryan and Lori McKeown
Kelli Meader
Shawn and Christine Mickelson- *In Honor of Hinkle Creek AYS staff*
Diane Miller
Lloyd Milliken
Justin Minges
Jack and Ann Moore
Daniel and Colleen Moran
April Nelson
Gregory O'Connor
Olatunji
Linda Orejuela
Cynthia Parish
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Peg Sharples
Mary Ann Shepherd
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Romy and Irene Sison
Donna Smith
Stephen and Sally Stage

Individuals- Cash Donors

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Maureen Wojciehowski
Mary Wood
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Richard and Nedra Zeis
Barb Zimmer
David and Peggy Zimmerman- *Cindy Stark*
David Ziska
Anonymous designated through
United Way
Anonymous
Anonymous

Individuals- In-Kind Donors

Darlene Brock
Jay and Tara Cupp
Carolyn Dederer
Beth Ann Ferguson
Gary Frye
Philip and Marlene Hatch
Mandy Koester
Virginia and Jim Land
Sara Lou Lantz
Kerri McDaniel
Christina Mendoza-Terpstra
Judy Myers
Twila Ploutz
Rebecca Pryor
Lora Smith
Carolyn Thompson
Brian and Jennifer Wyrick
Anonymous

We appreciate your contributions! Please accept our apologies if your name was omitted or misspelled.

Thank You for Your Support!

Organizations- In-Kind Donors

106th Street Grill
A Plus Gymnastics Center
AAA Hoosier Motor Club
Amalfi Ristorante Italiano
Angie's List
Ben and Ari's
Bertolini's Authentic Trattoria
Body Moments Day Spa and Hair Salon
Boulder Creek Dining Company
Bravo!
Breadsmith
Carey Indiana Limousines
Children's Museum of Indianapolis
Chili's
Classic Cleaners
Climb Time Indy
Cobblestone Grill
ComedySportz
Community Health Promotions
Conner Prairie
Costco
Cracker Barrel 591
Curley's One Hour Cleaners
CVS/pharmacy
Dance Kaleidoscope
DL Lowry Hair Spa Boutique
Edible Arrangements

Organizations- In-Kind Donors

Fountain Square Theatre Building
GAP/ Old Navy
Gifts In Kind International
Grace Blossoms Bags
Great Times
GT South BBQ
Healy's Awards
Hindostone Products
Hollyhock Hill, Inc.
Indiana Farm Bureau Insurance
Indiana Pacers
Indiana Repertory Theatre
Indiana World Skating Academy, Inc.
Indianapolis Business Journal
Indianapolis Civic Theatre
Indianapolis Museum of Art
Indianapolis Racquet Club
Jiffy Lube
Jillian's
Kathy's Closet
Le Peep Restaurants of Indiana
Logo USA
Lulu's
Marriott Downtown
MCL Cafeterias
Melinda, Erica and Marika
at Running with Scissors

Organizations- In-Kind Donors

Meridian Heights Cleaners, Inc.
Nana's Village House Florist
Nancy Noel Studios
National Wine and Spirits, Inc.
Nestle Inn Bed and Breakfast
Net Literacy
Nickel Plate Bar and Grill
Oak Hill Mansion
O'Charley's
Office Depot
Old National Bank
The Original Pancake House
Ossip Optometry and Ophthalmology
Pebblebrook Golf Course
Pebblebrook Golf Course
Penn Station East Coast Subs
Phoenix Theatre
Puccini's
Recreation Unlimited
Slippery Noodle Inn
St. Elmo Steak House
Thai Taste
The Disney Store
Tuchman Cleaners
White Castle System, Inc.
The Disney Store

Event/Project Volunteers

Christina Adamopoulos	Virginia Land
Megan Adams	Tiffany Longstreth
Joni Albright	Lloyd Lyons, Jr.
Melanie Albright	Lloyd Lyons, Sr.
Nicole Atchley	Nancy Mallon
Chuck Bostian	Andrea Pactor
Leslie Cannon	Melody Price
Diane Christensen	Becky Pryor
Lynn Cook	Emily Romack
Carolyn Dederer	Alicia Salter
Whitney Demosey	Michelle Schafer
Rachael Dennison	Bob Seelbach
Sarah Firtl	Freedom Smith
Connie Franklin	Marilyn Solomon
Doug Halman	Andrew Spurrison
Christa Harris	Sandy Struewing
Marlene Hatch	Ralph Taylor
Carol Hume	Anne Marie Unger
Ashley Jackson	Jackie Votapek
Cecelia Johnson-Powell	Christina Whipple
Derek Jones	Sally Willing
David Klinkose	Keith Wilson
Mandy Koester	Brian Wyrick

Program Volunteers

Tim Bennett	Brandy Hooker	Megan Merriweather
Arthur (Artie) D. Dodson III	Jennifer Lothamer	Annie Milkey
Anthony Gomez	Josh McNabney	Michael Scott Jr.

FORUM Volunteers Lend a Helping Hand

Five very special volunteers from FORUM Credit Union went above and beyond the call of duty to move some of AYS' administrative offices and the AYS Professional Development Center. The volunteers spent September 15, one of the United Way's Days of Caring, packing, moving and unpacking boxes, bookcases, and file cabinets. Because of the hard work of these volunteers, AYS saved money on professional movers.

When space opened up next to AYS' third floor administrative offices, the admin offices and PDC located on the first floor were able to join their third floor counterparts. The move has added more continuity and cohesion to AYS' main office. Thank you to Keith Wilson, Andrew Spurrison, Sandy Struewing, Derek Jones, and Chuck Bostian!





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